



APFM™

ACADEMY OF PROFESSIONAL FAMILY MEDIATORS

2013 ANNUAL CONFERENCE

Mediating in the Landscape of the Changing Family



October 3-6, 2013

**Embassy Suites Denver Downtown
1420 Stout Street
Denver, CO 80202**

Message from the President



This may only be the Second Annual conference for APFM yet the quality bespeaks a professional community that has been well organized and functioning at peak performance for decades. This was no accident. It's happened because the members of our community from around the world have

shown up to make it happen. We are blessed with a wealth of experienced volunteers committed to great conferences. Take your time and peruse the descriptions of the Fifty-Two presentations in this brochure dedicated to family mediation. I trust you'll end up with a compelling desire to join the hundreds of others coming to Denver.

Denver is known as the Mile High City and that's an apt metaphor for a conference that strives for such high standards of content and value. Those who attended the Founding Conference last year raved that it was the best they ever attended. Arrive ready for an emersion in a friendly community of passionate mediators and leave felling nurtured in mind, body and spirit. You may have to do some yoga or visit the hotel gym, or take a hike around the Denver zoo for the body part. Most of all, you will return home with renewed enthusiasm; energized with refreshed ideas, skills, and connections to support your professional development.

A special thanks to all our presenters and the Conference Committee. Their generous contribution of their time, knowledge, effort and skills is truly priceless. This generosity is the essence of our community. It is the essence that creates the pulse of a thriving collegial Academy. As we grow our Academy and grow our community we must continue to nurture a culture of generosity and collegiality. Join us in Denver to experience and celebrate it. You'll be glad you did.

Warmly,

Rod Wells
President

Conference Committee

Ken Neumann and Rod Wells: Co-chairs

Jeff Bloom	Donna Petrucelli
Glenn Dornfeld	Ronnie Rosenbaum
John Fiske	John Rymers
Robyn McDonald	Sabra R Sasson
Marilyn McKnight	Arnie Swartz

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2013 APFM Annual Conference - Schedule Outline

THURSDAY	Thursday October 3, 2013			
	7:00 - 8:00am	Yoga		
	7:30 - 8:30am	Full Breakfast		
	7:30 - 7:30pm	Registration Desk Open		
	9:00 - 12:15pm	Pre-conferences Morning Sessions		
	1.1	If They Can Do Parenting Plans, They Can Do Support Plans	Marilyn McKnight & Steve Erickson	Full PC 6 hr
	1.2	Facing Divorce: A 6-hour professionally produced film of a real mediation – with a follow-up 5 years later.	Stan Posthumus	Full PC 6 hr
	1.3	The 21st Century Family Mediator	Bob Berlin & Carolyn L. Raines	Full PC 6 hr
	1.4	“Talking About Money”: How the skills of a couples therapist and a financial planner can enhance your practice.	Susan Heitler & Lauren Sigman	1/2 Day PC (AM Only)
	1.5	Learning to Love Your Angry Client	Diane Neumann	1/2 Day PC (AM Only)
	1.6	Thirty Three Divorce Mediation Techniques	Robert Kirkman Collins	1/2 Day PC (AM Only)
	12:15 - 1:30pm	Lunch		
	1:30 - 4:45pm	Pre-conferences Afternoon Sessions		
	2.1 (1.1 Cont'd)	If They Can Do Parenting Plans, They Can Do Support Plans	Marilyn McKnight & Steve Erickson	Full PC 6 hr
	2.2 (1.2 Cont'd)	Facing Divorce: A 6-hour professionally produced film of a real mediation – with a follow-up 5 years later.	Stan Posthumus	Full PC 6 hr
	2.3 (1.3 Cont'd)	The 21st Century Family Mediator	Bob Berlin Carolyn L. Raines	Full PC 6 hr
	2.4	The Art and Science of Mindful Mediation: Building Creative Strategies and Resolutions	Jennifer Kresge	1/2 Day PC (PM Only)
	2.5	It's Not You, It's Me . . . Honest! Understanding Conflict Dynamics	Carol Rice	1/2 Day PC (PM Only)
	2.6	Divorce Mediation from the Inside Out: Ancient Practices for the Leading Edge Practitioner	Emily Gould	1/2 Day PC (PM Only)
	6:00 - 9:30pm	Welcome Reception		
	2.1	Cash Bar, Reception (with food Stations), Welcoming and Remarks		
FRIDAY	Friday October 4, 2013			
	7:00 - 8:00am	Yoga		
	7:30 - 8:30am	Full Breakfast		
	7:30 - 8:30am	Case Consultations		
	8:30 - 10:00am	Plenary 1 - Keynote		
	3.1	"When One is 'Out' and the Other Is 'In': Discernment Counseling for Mixed Agenda Couples"	Bill Doherty	KEYNOTE Plenary 1
	10:00 - 10:30am	Break	Exhibit Area	
	10:30 - 12:00pm	Sessions Series 4 (90 Minutes)		
	4.1	Bias Awareness	Pris Prutzman & Joy Rosenthal	90 Min
	4.2	Building—and Improving—a Mediation Practice by Focusing on Children's Needs and Parents' Preparation	Charlie Asher & John Cameron	90 Min
	4.3	Online Family Mediation: A New Tool in Your Belt	Kitty Duell	90 Min
	4.4	Three Parents and Only One "Second Parent Slot"	Diane Neumann	90 Min
	4.5	Brains on Relationship: The interpersonal neurobiology of the attachment and social engagement systems and their impact in mediation	Mark Baumann & Rachel Hardies	90 Min
	4.6	Hidden Agendas and Underlying Themes in Mediation Conflict	Don Saposnek & Michael Scott	90 Min

2013 APFM Annual Conference - Schedule Outline

FRIDAY	4.7	How to spot deceptive behavior and respond to it in Mediation	Pascal Comvalius	90 Min
	4.8	International Family Disputes and Mediation	Mary Damianakis	90 Min
	12:15 - 1:30pm	Lunch Dialogues		
	5.1	Standards and Ethics Committee Update	Steve Erickson & Carol Berz	
	5.2	Update on Certification	Marilyn McKnight & Rod Wells	
	5.3	Partnering Local & Regional Mediation Councils and Membership Development	Ken Neumann & Pascal Comvalius	
	5.4	Marketing Committee Update and Tips for Marketing your Practice	Diane Neumann & Ada Hasloeher	
	5.5	An Open Dialogue on Screening for DV	Lenard Marlow	
	5.6	Training and Education Committee	Bill Eddy	
	5.7	A Time to Choose	Carl Viniar	
	5.8	Parental Alienation as Seen by Divorce Professionals	Sydell Sloan	
	1:30 - 3:00pm	Session Series 6 (90 Minutes)		
	6.1	Perspectives on Changes in Mediation - Focusing on Lawyers entry into Family Mediation (Thesis Research)	Efrat Almog	90 Min
	6.2	How to Increase Flexible Thinking When Mediating Parenting Plans with Difficult Clients	Mary Atwater	90 Min
	6.3	Same-Sex Marriage & Dissolution: Crisis & Opportunity for ADR Professionals & Family Lawyers	Bob O'Connor	90 Min
	6.4	The Mindful Mediator: Benefits of Self-care for Mediators in the Workplace and Daily Life	Barbara Badolato	90 Min
	6.5	Structuring High-Conflict Mediation	Bill Eddy	90 Min
	6.6	Optimizing Your Online Performance as a Mediator	Jim Melamed	90 Min
	6.7	Developments Downunder	Matthew Howie	90 Min
	6.8	"Parenting Education, Technology, & Alternatives to Divorce"	Bill Doherty & Don Gordon	90 Min
	3:00 - 4:00pm	Ice Cream Social	Exhibit Area	
	4:00 - 5:30pm	Session Series 8 (90 Minutes)		
	8.1	Bankruptcy Issues in Divorce and Mediation	Wayne Greenwald	90 Min
	8.2	Mediation Mastery: Using an Integrated, Reflective Approach to Practice	Bobbie Dillon	90 Min
	8.3	Aikido: The Strategic Artistry of Mediation	Don Saposnek & Chip Rose	90 Min
	8.4	Collaborative Approach to Marital Agreements (Prenuptials?)	Arnie Swartz & Rebecca Alexander	90 Min
	8.5	"Collaborative Mediation"™ Practice uses "7 Visual Steps to Highly Effective Negotiation, Problem-Solving and Decision-Making" © Model"	Janet Miller Wiseman	90 Min
	8.6	Co-mediation Models: Limitations and Successes	Michael Jenuwine & Jennifer Ihus	90 Min
	8.7	Divorce Mediation and Marriage Closure Therapy	Mark Schaefer	90 Min
	8.8	Mediating Financial Issues: Attorneys and Divorce Financial Professionals Working Together	Barbara Stark	90 Min
	6:00pm	Dine-Around		
	9:00 - 11:59pm	Hospitality Suite		

2013 APFM Annual Conference - Schedule Outline

Saturday	Saturday October 5, 2013			
	7:00 - 8:00am	Yoga		
	7:30 - 8:30am	Full Breakfast		
	7:30 - 8:30am	Case Consultations		
	8:30 - 10:00am	Plenary 2		
	11.1	Controversies about Overnights and Very Young Children: Evaluating the Research & Recommendations	Joan Kelly	Plenary 2
	10:00 - 10:30am	Break	Exhibit Area	
	10:30 - 12:45pm	Sessions Series 12 (135 Minutes)		
	12.1	Client Self-Determination and Standards of Practice	Steve Erickson & Larry Gaughan	135 Min
	12.2	An Adult Family Case Study: An Insider's View	Arlene Kardasis & Crystal Thorpe	135 Min
	12.3	Easy Questions, Hard Answers: Screening for Power Imbalances and Family Violence for Mediators, Parenting Coordinators & Arbitrators.	Hilary Linton	135 Min
	12.4	Evolving Mediation: Applying Nature's Blueprint for Conflict Resolution to Mediation in the Changing Landscape of the Family.	Stan Posthumus	135 Min
	12.5	Who's Afraid of Role Plays?	John Fiske	135 Min
	12.6	Divorce Coaching: Expanding Your Practice, Supporting Sustainable Change	Emily Gould	135 Min
	12.7	Mediating Family Cases with Disclosed Mental Illness	Dan Berstein	135 Min
	12.8	Research Updates on Child/Adolescent Adjustment Following Separation/Parenting Plan Considerations/Implications for Practice	Joan Kelly	135 Min
	12:45 - 2:00pm	Seated Lunch with Town Meeting		
	2:00 - 3:30pm	Session Series 14 (165 Minutes)		
	14.1	Interdisciplinary Team Divorce Mediation: "How To's" from Two Successful Models	Robert Bordett, Paul Fair, Linda Miller-deBerard & Stacey H. Langenbahn	90 Min
	14.2	The Adaptation of Negotiation/Mediation Approaches to The Changing Landscape of the Family: Implications for Practice and Marketing	Robert Benjamin	90 Min
	14.3	Anatomy of Influence: Who Has It? How Did They Get It? How Is It Used In Mediation?	Georgia Geiger & Martha Kitchen	90 Min
	14.4	Domestic Abuse and Its Impact on Family Mediation	Sharon Bell & Barbara Doll	90 Min
	14.5	Grokking the Jabberwock: Creating Resilience in Our Clients and Ourselves	Julie S. Rivers	90 Min
	14.6	Critical Financial Errors Made with Divorcing Clients	Carol Ann Wilson	90 Min
	14.7	The Power of Forgiveness	Fred Luskin	90 Min
	14.8	Brain Storming and Pedagogy for Trainers on the Eve of APFM Certification	Anju Jessani, Carl Cangelosi & Bill Eddy	90 Min
	3:30 - 4:00pm	Break	Exhibit Area	
	4:00 - 5:15pm	Session Series 14 continued		
	15.0	All series 14 sessions continue after Break		75 Min

2013 APFM Annual Conference - Schedule Outline

Sat.	5:45 - 10:00pm			
	16.1	Cash Bar and Silent Auction (5:45 - 7:15pm)		
	16.2	Banquet (7:15 - 9:30pm) Clips from SPLIT, A Film by Ellen Bruno Featuring the Profound Voices of Children in Divorce Dance Music Performed by the Triple Nickle		
	9:30 - 11:59pm	Hospitality Suite		
Sunday	Sunday October 6, 2013			
	7:00 - 8:00am	Yoga		
	7:30 - 8:30am	Full Breakfast		
	7:30 - 8:30am	Case Consultations		
	8:30 - 9:45am	Plenary 3		
	17.0	Mediation Practitioners in the Fishbowl, A Comparative Demonstration of Different Mediator Styles	John Fiske, Moderator	75 Min
	9:45 - 10:15am	Break	Exhibit Area	
	10:15 - 11:30am	Plenary 3 continued		
		Mediation Practitioners in the Fishbowl		45 Min
	11:30 - 12:00pm	Open Forum and Closing Comments		
	18.0	Open Forum and Closing Comments		30 Min



Denver on a typical clear night

Did You Know?

According to the 2010 Census, only 48 percent of all households include a married husband and wife, compared to 52 percent when the same data was last tabulated in 2000. Harkening back to a completely different era, the 1950 census showed that traditional couples resided in 78 percent of American homes.

Pre-conference Institutes

Pre-Conference Institutes require a separate registration

Thursday, October 3, 2013

7:30-8:30am *Yoga*

7:20-8:30am *Full Breakfast*

7:30-8:30am *Registration Desk Open*

9:00-12:15pm PRE-CONFERENCE INSTITUTES

MORNING SESSIONS

1.1 If They Can Do Parenting Plans, They Can Do Support Plans

- Marilyn McKnight & Steve Erickson

When parents divorce one of the most contentious discussions is about support – child support and spousal maintenance. Yet we mediators have been successful in assisting clients in approaching the support in such a constructive way that they begin to be hopeful that this can really work. This pre conference institute will begin with the budgets and move to numerous interventions and options that will enhance the discussion and the outcome.

1.2 Facing Divorce: A 6-hour professionally produced film of a real mediation – with a follow-up five years later.

- Stan Posthumus

This is a film that records every detail of a 6-hour divorce mediation session. It is an entertaining, real, unscripted and uncut. The audience learns about communication, relationships, personal change and conflict resolution along with the couple.

1.3 The 21st Century Family Mediator

- Bob Berlin & Carolyn L. Raines

Through the use of a variety of interactive, accelerated learning techniques, family mediators will use their varied mediation skills in discovering the many niches in family mediation.

Example: divorce mediation, divorce w/children, divorce w/military service personnel, divorce in the golden years (spouse diagnosed with life threatening/terminal illness, family business, minimum amount of assets)

After the discovery process, utilizing their mediation skills, family mediators will determine their target

market(s) and develop strategies as to approaching the target markets. Participants will craft a protocol to address and connect with the market in their particular niche(s).

1.4 “Talking About Money”: How the skills of a couples therapist and a financial planner can enhance your practice.

- Susan Heitler and Lauren Sigman

Money is probably the most sensitive issue mediators must help their clients to discuss. This session offers practical skills for keeping even the most ignitable couples calmly collaborative, plus understanding of traps to avoid and options to consider for particularly thorny financial issues.

1.5 Learning to Love Your Angry Client

- Diane Neumann

Harriet Lerner begins her book, *The Dance of Anger*, “Anger is a signal, and one worth listening to.” This workshop will explore critical questions: What is the signal of a divorcing spouses’ anger? Are clients today expressing more angry feelings by “letting it all hang out”? How do mediators deal with an angry spouse? A criticism of mediators is that we have a hard time dealing with anger; is this a valid criticism? If true, the result may be that the reasonable mediation client “wins”, as the mediator is more comfortable with this individual.

Diane will role-play effective techniques for dealing with that angry client in your office.

1.6 Thirty Three Divorce Mediation Techniques

- Robert Kirkman Collins

Good intentions are necessary, but not sufficient, in becoming a truly professional divorce mediator; skills matter...and can be learned! This session will introduce participants to the thirty-three techniques that Bob Collins has distilled from his thirty-plus years of practice as a divorce mediator -- explaining and illustrating the interventions and “moves”, and helping you incorporate them into your own repertoire. The goal is to understand how to become a reflective, rather than a merely reflexive, mediator by adding specific, concrete “tools” to your skill set... to help you smooth out

Pre-conference Institutes Continued

the path towards progress when you -- or your couple -- are feeling stuck.

12:15-1:30pm *Lunch*

1:30-4:45pm **PRE-CONFERENCE INSTITUTES**

AFTERNOON SESSIONS

2.1 If They Can Do Parenting Plans, They Can Do Support Plans (Cont'd from Morning Session)

- Marilyn McKnight & Steve Erickson

2.2 Facing Divorce: A 6-hour professionally produced film of a real mediation – with a follow-up five years later. (Cont'd from Morning Session)

- Stan Posthumus

2.3 The 21st Century Family Mediator (Cont'd from Morning Session)

- Bob Berlin & Carolyn L. Raines

2.4 The Art & Science of Mindful Mediation: Building Creative Strategies and Resolution

- Jennifer Kresge

What can we learn from neuroscience? This workshop will translate research and guide us in using our most useful and important tool, our brain. Using this knowledge, we will explore the workings of the mind, how to develop sustainable agreements and mind-effective mediation strategies. This will include the role of the brain, how knowledge of neuroscience, neuroplasticity, emotions and memory can guide the mediator's practice. How mediation practice benefit from neurological awareness in the context of today's clients, diversity of culture, generational variables, and impact of technology. Let's use our brains to understand how thought is constructed, consensus reached and agreements are created!

2.5 Understanding Conflict Dynamics

- Carol Rice

Understanding the dynamics of behaviors in individuals in conflict is a complex subject! Unravel the mystery through the use of the Conflict Dynamics Profile (CDP) Instrument, a simple assessment tool

that provides individuals with the ability to identify and explore their personal behaviors when faced with conflict. Not only can it be used as a "preventative" tool to reduce the amount of conflict in the future, but it also can be used to address current, ongoing situations.

Unlike most conflict instruments, the CDP focuses on conflict behaviors rather than styles. That is, rather than identifying conflict "styles"---which represent a combination of behavior, personality, and motivation that can be difficult to change---the CDP focuses exclusively on the behaviors people typically display when faced with conflict. This action-oriented approach has two advantages. First, focusing on specific sets of behaviors allows detailed examination, and subsequently greater understanding, of how people respond to conflict. Second, it provides especially useful information to individuals whose goal is to change.

Participants will learn how to incorporate this valuable tool into a dispute resolution practice. A one-half day, certificate program, will allow you to administer, interpret and apply skill sets that will enhance: Relationship Building, Personal Development, Change Management, Career Development/ Individual Coaching, Needs Analysis, Relationship Counseling

2.6 Divorce Mediation from the Inside Out: Ancient Practices for the Leading Edge Practitioner

- Emily Gould

It's no news that interpersonal skills are the foundation of Divorce Mediation. However, our field is now recognizing that our success as mediators often also hinges on our intrapersonal skills as well, that is, our skills in relating to ourselves. How we deal with our own reactivity turns out to be a key ingredient in building a thriving practice. In this session, you'll learn both ancient practices for building presence and cutting edge insights for working with professional challenges.

Nice to Know

- Denver has 300 days of annual sunshine, more annual hours of sun than San Diego or Miami.
- Denver brews more beer than any other city with 80 different beers brewed there daily.
- Denver boasts the largest city park system in the country, 90 golf courses and 650 miles of paved trails.

Conference Schedule

Thursday, October 3, 2013

6:00-9:30pm WELCOME RECEPTION

**Cash Bar, Reception (Food Stations)
WELCOME PRESENTATION**

Friday, October 4, 2013

7:30-8:30am Yoga

7:20-8:30am Full Breakfast

7:30-8:30am Case Consultations

8:30-10:00am PLENARY 1 - KEYNOTE

**When One is 'Out' and the Other Is 'In':
Discernment Counseling for Mixed Agenda Couples**
- Bill Doherty

10:00-10:30am Break

10:30-12pm SESSION SERIES 4 (90 Minutes)

4.1 Bias Awareness

- Pris Prutzman & Joy Rosenthal

This experiential session will explore our own and other cultures, bias that we and others have experienced. Participants will practice methods of interrupting bias and explore ways of creating safe and welcoming communities.

4.2 Building and Improving a Mediation Practice by Focusing on Children's Needs and Parents' Preparation

- Charlie Asher and John Cameron

Family professionals can often underestimate the shifts in thinking that co-parents must negotiate to achieve success in their new relationship. Many parents may require appreciable time and reflection to choose interest-based resolutions over legal positions, family needs over parent rights, self-determination over appeals to law, and building the future over arguing the past. This workshop will show how mediators and other family professionals can help more parents by incorporating into their approach the child-focused UpToParents.org Family of Resources.

4.3 Online Family Mediation: A New Tool in Your Belt

- Kitty Duell

The discussion aims to provide answers to the following questions: How and when can online mediation be applied? Do the professional mediation principles apply to both offline and online proceedings? What is the role of online tools in creating a more equal and level playing field and enhancing party autonomy? Can online mediation be effective if parties are not physically present? How can trust be built online - and how can mediators adapt their offline skills to the online environment?

4.4 Three Parents and Only One "Second Parent Slot"

- Diane Neumann

Michelle and Heather have two children. Michelle gave birth to Sophia (age 9), and she and Heather used artificial insemination to have Ethan (6 months). The donor is Mark, a friend of the lesbian couple. Michelle wants a second parent adoption of Ethan, but Mark also wants to second parent adopt Ethan.

These new family situations have little historical content for the mediator to rely on. The family of today may look very different from your mother's family. As a mediator, you will need to be prepared to deal these changed family situations. Come and learn.

4.5 Brains on Relationship: The interpersonal neurobiology of the attachment and social engagement systems and their impact in mediation

- Mark Baumann & Rachel Hardies

Research in the field of interpersonal neurobiology shows that we are wired to connect with others from birth and throughout our lives. Relationship strategies learned in early childhood persist into adulthood, impacting how people relate to others in the face of perceived relational danger. In this workshop we will discuss the coping behaviors that result by exploring attachment theory and the human social engagement system. While these concepts many seem complicated, they can provide a simple and robust way of identifying a person's preferred relational style (two primary styles). We will provide neuroscience informed techniques for improving mediator effectiveness. (Please note: a bibliography will be provided and likely a paper with citations.)

4.6 Hidden Agendas and Underlying Themes in Mediation Conflict

- Don Saposnek & Michael Scott

When couples in mediation get “stuck” in conflict during the mediation process, there is always one or more of a known and familiar set of underlying emotional “themes” or “hidden agenda” that prevent resolution of the content issues in dispute. In this workshop, two experienced mediators and family therapists will explore the nature and dynamics of these “themes” and offer practical techniques for working past these obstacles to resolution.

4.7 How to spot deceptive behavior and respond to it in Mediation

- Pascal Comvalius

In mediation our clients are facing very important decisions and the outcome partially depends if you are able to define the underlying needs. Your mediation techniques and tactics could mean the difference between a completed case solved through mediation or a battle in court. In this workshop you will learn how to manage a mediation more effectively and maximize your ability to gain valuable information. The workshop will also teach to identify significant signs of deception and stress. Perhaps determining if a person is or is not being totally honest is not important in making the right decision but it will help both parties to understand the meaning behind this behavior.

4.8 “International Family Disputes and Mediation”

- Mary Damianakis

Parental abductions are on the rise, and many parents are left at the mercy of international treaties, such as the Hague Convention on the Civil Aspects of International Child Abduction, to assist with the return of children. This adds to the adversarial process, thus, the option of mediation must be a viable option for all families experiencing international custody disputes. The session will give brief introduction to the scope and applicability of the Hague Convention on the Civil Aspects of International Child Abduction. In addition, the session will also highlight the importance, and relevance of prevention, in mediation family dispute cases, involving children. The session will explore when and how mediation can be an appropriate tool for international family

disputes. The session will address how practicing mediators can better the Summary of Mediated Agreements and Memorandum of Understandings. If time permits, we will also discuss questions, and hold dialogue, on how navigate conversations and assist parties to reach solutions, which may prevent parental abductions.

12:15 - 1:30pm LUNCH DIALOGUES

5.1 Standards and Ethics Committee Update
- Steve Erickson & Carol Berz

5.2 Update on Certification
- Marilyn McKnight & Rod Wells

5.3 Partnering Local & Regional Mediation Councils and Membership Development
- Ken Neumann & Pascal Comvalius

5.4 Marketing Committee Update and Tips for Marketing your Practice
- Diane Neumann & Ada Hasloeher

5.5 An open Dialogue on Screening for DV
- Hilary Linton

5.6 Training and Education Committee
- Bill Eddy & Anju Jessani

5.7 A Time to Choose
- Carl Vinier

5.8 Parental Alienation as Seen by Divorce Professionals
- Sydell Sloan

5.9 International Committee Update
- Cecilia Granberg

1:30-3:00pm SESSION SERIES 6 (90 Minutes)

6.1 Perspectives on Changes in Mediation - Focusing in Lawyers entry into Family Mediation (Thesis Research)

- Efrat Almog

The role of a mediator is to help facilitate settlement discussions. Therefore, there has been a generally held belief that mediators do not necessarily need substantive knowledge of the areas in which they mediate, including the law. However, that generally held belief has been questioned

in the family law field. Family disputes are unique because divorce mediations require mediators to engage legal issues and legal questions like child custody and visitation, and so statutory child support guidelines and shared parenting requirements, usually come into play.

The first difference between mediators who are not lawyers and mediators who are lawyers is that the former claim that the divorce process is emotional by nature and has legal aspects and the others claim that it is a legal process with emotional aspects

6.2 How to Increase Flexible Thinking When Mediating Parenting Plans with Difficult Clients

ACT – Acceptance and Commitment

- Mary Atwater

Therapy provides practical and useful tools when working with difficult clients. This session will provide you with new ways of thinking, flexible thinking, that helps to define values, goals and objectives for parents to move forward with a viable and durable parenting plan.

Learning to think like a co-parent during and post-divorce is no small task. ACT (Acceptance and Commitment Therapy) techniques are unique practical tools to assist mediators to help clients identify their values, develop options to achieve those values, and facilitate agreement between both parents based on mutual values.

6.3 Same-Sex Marriage & Dissolution: Crisis & Opportunity for ADR Professionals and Family Lawyers

- Bob O'Connor

Same-sex marriage equality is an issue that has a growing number of people passionately engaged. What is going on here? Is it a recognition issue? Is it a religious issue? Is it a definitional tempest in a teacup?

Does it matter what name, level of recognition and status we give to same-sex couples? It appears to matter a lot to a growing number of Americans who feel the time for neutrality on the same-sex marriage issue has passed. It engaged President Barack Obama enough that on May 9th of 2012, in an interview with ABC news, he affirmed that same-sex couples should be able to get married. Since then there has been a veritable explosion of position-taking by a wide variety of religious

and political leaders, the NAACP and even retired general Colin Powell.

But for same-sex couples, the issue transcends mere acknowledgment, recognition, or acceptance. From a legal perspective, the status or level of recognition of same-sex couple's relationship matters a great deal in terms of the rights and protections that are either afforded or denied them. The legal system is limited in its ability to address their legal issues. ADR professionals and family lawyers alike are faced with both a crisis and an opportunity as they seek to work together to find creative and just solutions for these couples and for the children they are raising.

6.4 The Mindful Mediator: Benefits of Self-care for Mediators in the Workplace and Daily Life

- Barbara Badolato

The Mindful Mediator is a workshop intended to educate mediators about the importance of self-care in the workplace and in daily life. The focus will be on identifying how stress plays a part in the life of the mediator and how practicing mind/body skills can help decrease the physiological and emotional effects of stress.

The workshop is designed to be both educational and interactive in which participants will have the opportunity to experience a variety of relaxation response exercises. The exercises, including mediation, diaphragmatic breathing, yoga stretching, progressive muscle relaxation, mindfulness and imagery, will assist participants in learning how to reduce the effects of stress, burn out, anxiety and other health related issues.

6.5 Structuring High-Conflict Mediation

- Bill Eddy

High-conflict clients tend to have intense emotions, lots of blaming, and difficulty focusing on problem-solving. Mediators tend to react to such clients with frustration and become overly-directive or overly-passive, without providing a clear and simple structure to fit these clients' different needs. This session will provide a simple, 4-stage structure which engages clients and guides them in using problem-solving skills in each stage, while redirecting their reactive tendencies to each other. There will be an opportunity to practice the first stage of this new method, with feedback and discussion.

6.6 Optimizing Your Online Performance as a Mediator

- *Jim Melamed*

Join Jim Melamed, Founder and CEO of Mediate.com, for a discussion of how family mediators can take best advantage of the online environment. This includes a discussion of online marketing, contribution to online mediation education and effective use of online capacities in family mediation.

6.7 Developments Downunder

- *Matthew Howie*

Children's issues in separation and divorce are universal. This session will provide a snapshot of what is happening in one organization, Centacare, in South Australia. Starting with a description of short pre-mediation workshops to assist parents to move to a child focus rather than a focus on their conflict. This will be placed in the context of mandatory mediation in Australia before parents can normally initiate Court action for children's issues. The requirement for Australian Courts to consider whether equal time, or substantial time, with each parent is in the best interests of a child, as well as 2012 amendments in respect to Family Violence, will also be discussed, along with Mediator obligations. Finally, how Child Inclusive Mediation (using Child Consultants) works within this framework and links back to the pre-mediation workshops.

6.8 Parenting Education, Technology, & Alternatives to Divorce

- *Bill Doherty and Don Gordon*

Parent education for parents who are breaking up (separating or divorcing) has the potential for improving children's adjustment and reducing the harm on the family. A few skills-based programs have demonstrated effectiveness, but most courts do not send parents to such programs. Even high conflict parents can benefit from effective skills-based programs that can be delivered online. The growing acceptance of online programs by courts presents an opportunity to reach parents earlier in the legal process, to offer them a standardized curriculum delivered in a way that ensures interacting and accountability.

A significant number of separating and divorcing parents are ambivalent about the breakup, and many parents have said that had they gotten the information and skills in parent education they would have worked hard-

er on their relationship. This ambivalence presents an opportunity to guide parents to more carefully consider staying in the relationship (whether married or not). The discernment counseling approach developed by Dr. Doherty will be explained. The use of online technology to reach masses of separating and divorcing parents to support them through a careful decision about ending their couple relationship will be explored.

3:00-4:00pm ICE CREAM SOCIAL

4:00-5:30pm SESSION SERIES 8 (90 Minutes)

8.1 Bankruptcy Issues in Divorce and Mediation

- *Wayne Greenwald*

This session will cover the twelve essential points every mediator should know about bankruptcy: 1. Exemptions Exemptions. Exemptions! (Insurance for the accident you're planning not to have.) 2. Bankruptcy/ Divorce.- (two fresh starts at the same time; using bankruptcy to solve financial problems in divorce) 3. An overview of the Bankruptcy Code, Bankruptcy relief and the Bankruptcy Process. 4. An overview of and background of the BAPCPA 5. Defining domestic support obligations. 6. The notice requirements for debtors with domestic support obligations. 7. The priority of domestic support obligation claims. 8. The leverage of domestic support obligation creditors in Chapter 11 and Chapter 13 cases. 9. Domestic support obligations and the Bankruptcy Code's automatic stay. 10. The non-dischargeability of domestic support obligations provisions. 11. The jurisprudence of the BAPCPA domestic relations amendments. 12. Bankruptcy and debtor-creditor considerations for the domestic relations arena.

8.2 Mediation Mastery: Using an Integrated, Reflective Approach to Practice

- *Bobbie Dillon*

Many mediators use what they refer to as a blended approach, practicing what they call "the art of mediation." Others adhere strictly to one model of mediation (e.g. facilitative, transformative). This research in action has led the mediator to rely upon interventions which have proven successful over time. This workshop honors this wisdom while challenging mediators to become conscious of their process, uncovering their personal beliefs and values regarding conflict, thereby expanding the possibilities for successful conflict intervention.

8.3 Aikido: The Strategic Artistry of Mediation

- Don Saposnek & Chip Rose

Using the martial arts metaphor of Aikido, this fun-filled workshop will focus on the processes of strategic assessment for understanding and strategic interventions for resolving interpersonal conflicts and power struggles. The Aikido paradigm provides for multi-modal, multi-sensory hands-on learning to effectively facilitate change. The principles of conflict assessment and resolution within the Aikido Model will be applied (through discussion and skills practice) to specific vignettes of conflict that the conference participants deal with in their daily work. Through videotapes, demonstrations, and role-play practice sessions, participants will gain a working knowledge and applied skills of this strategic model.

8.4 Collaborative Approach to Marital Agreements (Prenuptials?)

- Arnie Swartz & Rebecca Alexander

This workshop will focus on an innovative service as another way for mediators to use their unique skills. CATMA was developed in response to a request from a multi-generational wealthy family who wanted a less contentious, friendlier approach to creating pre-nuptial agreements. It has a two-fold purpose. The first is to help a couple decide whether or not to enter into a marital agreement. If they decide to do so, the second purpose is to assist them in creating the terms of their marital agreement. This is a combination of education and facilitation as opposed to traditional mediation

8.5 “Collaborative Mediation”™ Practice uses “7 Visual Steps to Highly Effective Negotiation, Problem-Solving and Decision-Making” © Model

- Janet Miller Wiseman

Pioneer divorce, family and business mediator in Massachusetts, Janet Miller Wiseman, will demonstrate the “Collaborative Mediation”™ model, an integrated divorce mediator/financial planner/attorney collaboration model used in her practice, The Negotiation Collaborative. In addition, Janet’s model “7 Visual Steps to Highly Effective Negotiation, Problem-Solving and Decision Making” © will demonstrate how mediators may use this integrated negotiation model to assist clients to break intractable impasses and to reach deeply satisfying agreements. This workshop will be especially useful for our newer mediation colleagues.

8.6 Co-mediation Models: Limitations and Successes

- Michael Jenuwine & Jennifer Ihns

Co-mediation is beneficial in some cases, while burdensome and inappropriate in others. The combined talents of a team of two mediators with a common vision of the mediation process and its goals can strengthen the efficacy of the mediation process.

On the other hand, co-mediators with differing visions, poorly coordinated agendas, or discordant styles can be detrimental, and at times, destructive to the mediation process. This program will discuss practice standards in co-mediation, how to assess the potential utility of co-mediation, and will present empirical data on what combinations of co-mediators are most and least effective in family mediation.

8.7 Divorce Mediation and Marriage Closure Therapy

- Mark Schaefer

This session will present the process of Marriage Closure Therapy beginning with the mediator’s referral. He will show how he works with different presenting problems of the divorcing couples and describe his different therapy approaches.

8.8 Mediating Financial Issues: Attorneys and Divorce Financial Professionals Working Together-

Barbara Stark

Financial divorce mediation requires a certain level of expertise depending on the professional background and experience of the mediator and also depending on the financial complexity of the case. How do lawyers, financial professionals and other mediators, identify their own level of financial/mediation process expertise and how can they work together to complement each others’ skills and provide a quality mediation process for clients? This workshop will break down the components of the financial mediation process and help participants develop new protocols for financial mediation services.

6:00pm Dine-Around -

Sign up sheets will be available at the registration desk for local restaurants.

9:00-11:59pm Hospitality Suite

Saturday, October 5, 2013

7:30-8:30am Yoga

7:30-8:30am Full Breakfast

7:30-8:30am Case Consultations

8:30-10:00am PLENARY 2

Mediating in the Landscape of the Changing Family

Controversies about Overnights and Very Young Children: Evaluating the Research and Recommen- dations

- Joan Kelly

Controversies arising from recent publications regarding overnights for young children will be discussed, including origins of conflicting recommendations derived from different schools of attachment theory and research. Real world considerations for young children that emerge from these perspectives will be described.

10:00-10:30am Break

10:30-12:45pm SESSION SERIES 12 (90 Minutes)

12.1 Client Self-Determination and Standards of Practice

- Steve Erickson & Larry Gaughan

Since the release of the APFM Draft Standards of Practice, a spirited dialogue about self-determination has graced the issues of The Professional Family Mediator and been delivered to the virtual mail boxes of many members. Considering the interest and importance of this principle Steve and Larry will challenge each other and the participants in defining self-determination and how it should inform, control, or influence a mediator's practice.

12.2 An Adult Family Case Study: An Insider's View

- Arlene Kardasis & Crystal Thorpe

In this highly interactive workshop, the presenters will provide an insider's view of how they work with adult families – from the first inquiry, to the intake process and pre-mediation private session, to the all-important first family meeting. Participants will follow a case as it progresses, and will watch and debrief a 60-minute role play demonstration with the

presenters' co-mediation and class members taking on the roles of the parties. The presenters will welcome class evaluation, discussion and critique with the goal of creating a vibrant learning laboratory for everyone.

12.3 Easy Questions, Hard Answers: Screening for Power Imbalances and Family Violence for Me- diators, Parenting Coordinators & Arbitrators

- Hilary Linton

The art and science of screening prospective clients for suitability for ADR is evolving rapidly. As our understanding of the complexity of violence, coercion, control and its impact on negotiation power grows, so too do the challenges that bedevil practitioners, clients and, increasingly, the courts. This session covers everything about screening: the evolving statutory environment and case law, best practices, do's and don'ts and some challenging case studies.

12.4 Evolving Mediation: Applying Nature's Blueprint for Conflict Resolution to Mediation in the Changing Landscape of the Family.

- Stan Posthumus

This session will introduce and describe in detail nature's blueprint for conflict resolution. It is a process by which all symmetrical organisms resolve two-dimensional conflicts (different descriptions of one and the same reality) between pairs of sensory organs (eyes, ears, hands, feet) by communicating to develop a single three-dimensional understanding. This session will then explore special language and techniques that apply nature's blueprint to communication. Adopting these new techniques will ease the way for better understanding and conflict resolution. Research shows higher resolution and reconciliation rates using this framework in typical and high-conflict divorce cases.

12.5 Who's Afraid of Role Plays?

- John Fiske

Participants discuss role-plays briefly. The presenter demonstrates the Friedman model with 3 attendees. All discuss what happened. We break into groups of 4 and do four 15 minute role plays in which each participant plays the role of the mediator, the husband, the wife and the observer. All discuss what happened and how this method could be useful in

training programs and mediator peer support groups. Attendees are encouraged to use this model with three other peers whenever they want to practice mediating, try a technique or a new approach: they don't need a trainer, they have themselves.

12.6 Divorce Coaching: Expanding Your Practice, Supporting Sustainable Change

- Emily Gould

Every divorcing family is unique and faces a myriad of life changes. As mediators, we are often called in to help with an immediate problem, but some families need more holistic support for creating healthy sustainable changes. Divorce coaching can provide customized support to individuals and their families and mediators are often in the best position to offer this kind of service. Learn how to put your caucus skills to work in new ways - building your practice and creating lasting positive change.

12.7 Family Mental Health Mediation Project

- Dan Berstein

When one or more family members experience mental illness, mental health conflicts affect the entire family. Difficulties communicating about mental health decisions create polarized dynamics. MH Mediate's Family Mental Health Mediation project trains mediators to be sensitive to issues of mental illness, to treat parties with mental illness in an unbiased manner while addressing problematic mediation behaviors, and to work through areas of family conflict related to mental illness. This workshop showcases these trainings and reviews specific agreement templates including communication agreements, family wellness plans, and crisis plans. We also discuss work developing these cases in New York City.

12.8 Risk and Resilience in Children of Separation and Divorce: Research Updates and Implications for Practitioners

- Joan Kelly

Updates in social science research describing factors contributing to risk and resilience for children and adolescents following separation and divorce will be presented with implications for working with parents to reduce risk. Definitive research linking maternal and paternal mental health, features and quality of maternal and paternal parenting, and types of conflict

to child and adolescent outcomes raise challenging issues for practitioners.

12:45-2pm Seated Lunch with Town Meeting

2:00-3:30pm SESSION SERIES 14 (165 Minutes)

14.1 Interdisciplinary Team Divorce Mediation: "How To's" from Two Successful Models

- Robert Bordett, Paul Fair, Linda Miller-deBerard

Through interactive discussion with two successful interdisciplinary mediation teams that take different approaches, learn how the collaboration of legal, financial and mental health professionals is making divorce mediation cutting-edge.

Get tips for how to form your own team, locate materials and training, get an interdisciplinary mediation business started with marketing to clients and referral sources, support and knowledge sharing.

14.2 The Adaptation of Negotiation/Mediation Approaches to The Changing Landscape of the Family: Implications for Practice and Marketing

- Robert Benjamin

With the changing landscape of personal and family relationships there are many more non-traditional arrangements giving rise to different and more nuanced issues, many of which are beyond the purview and jurisdiction of courts. In addition, the stress associated with the social and cultural shifts intensifies the "predictable irrationality" factor in decision making. Current negotiation/mediation approaches are often not adequate to manage the changes. The evolution and natural history of negotiation and mediation, along with the lessons of neuro-science and psychology, offer clues to alternative approaches and a broader perspective that might prove useful to practitioners in adapting their practice approach and marketing strategies to the surrounding landscape.

14.3 Anatomy of Influence: Who Has It? How Did They Get It? How Is It Used In Mediation?

- Marti Kitchens & Georgia Geiger

This interactive session will begin with a discussion concerning the factors of influence and how this powerful and sometimes subtle and illusive commodity impacts the mediation process. The session will

continue with a fishbowl mediation simulation with the presenters demonstrating mediation applications of influence and seminar participants taking the roles of clients and lawyer. The session will end with a discussion of recognizing and directing influence based on the simulation.

14.4 Domestic Abuse and Its Impact on Family Mediation

- Barbara Doll & Sharon Bell

This program will focus on answering several questions. “What is Domestic Abuse.” “What is the affect of Domestic Abuse on the family system (including traditional and non-traditional) as a whole and specifically, children, the elderly and others present in the home?” “When, if ever, is mediation appropriate in cases where domestic abuse is present?” “How does one structure a safe process, terminate safely and structure a safe agreement when children are involved.” Participants will be given a pre-test regarding Domestic Abuse issues and will be involved in role play and exercises to enhance learning.

14.5 Grokking the Jabberwock: Creating Resilience in Our Clients and Ourselves

- Julie S. Rivers

Be careful! You might have fun! This presentation shows how option generation and creativity are synergized twins. You will learn how to develop resiliency for entering into the most important part of mediation: option generation. Creativity is the fundamental basis of why real option generation can happen. In this interactive presentation, you will be given tools so you can harness the deep, surprisingly reliable vein of creativity, utilizing it from your first meeting, through the process itself and in particular as a means to help prepare you and the clients for the negotiating table.

14.6 Financial Issues in Divorce

- Carol Ann Wilson

While Mediators are not expected to be financial experts, many times errors are made in the financial issues that fly in the face of tax law. Learn from a Certified Financial Divorce Specialist how to avoid these problems and get better financial results for your clients. Covered in this program: Learn how to get money from the ex-spouse's 401k without paying a pen-

alty, Understand the front loading of maintenance, Avoid violating the child contingency rule, Find out how to use the new tax laws regarding sale of home, Learn 3 ways to protect maintenance, Understand the differences in valuing pensions, Understand liability issues with basis of property...and much more!

14.7 Forgive For Good

- Fred Luskin

This presentation will review through guided practice the 9 steps to forgiveness established through the Stanford Forgiveness Projects. The basics of a research proven secular training in forgiveness will demystify forgiveness and allow participants to explore its use personally and professionally. Dr Luskin will also explore the relationship between forgiveness and mediation practice.

14.8 Brain Storming and Pedagogy for Trainers on the Eve of APFM Certification

- Anju Jessani, Carl Cangelosi, Bill Eddy, and members of the Training Committee

Part One of the Forum will focus on brain storming the state of the 40 Hour Training: Qualifying potential students—Do you and how; Model of instruction — single instructor or multiple; How do you pick the faculty — is it important to have a multi-disciplinary faculty; Presentation styles used — lecture, PowerPoint, faculty demonstrations, etc.; Role playing—how much, involvement of faculty, feedback; What about balancing the needs of students from different backgrounds; Presenting a realistic marketing module; How has instruction changed over the years; Class dynamics – managing the know it all, the clueless, and the student with clear delusions of grandeur?

Part Two (after the break) will explore how the certification program may impact the traditional 40 Hour Training programs and what other training classes will be needed to help candidates prepare for the Certification Exam.

3:30-4:00pm Break

4:00-5:15pm PREVIOUS SESSIONS CONTINUED

2010 Census reported:

States with lower-than-average divorce rates included New Jersey, Connecticut, Massachusetts and New York. Why? . . . delayed and lower marriage rates.

Saturday Evening

5:45-7:15 *Cash Bar & Silent Auction*

7:15-10pm *Banquet*

**Select Clips from SPLIT,
A Film Featuring the Profound Voices
of Children in Divorce**

- Ellen Bruno

9:00-11:59pm *Hospitality Suite*

Sunday, October 6, 2013

7:30-8:30am *Yoga*

7:30-8:30am *Full Breakfast*

7:30-8:30am *Case Consultations*

8:30-11:30am *PLENARY 3 -*

MEDIATION IN THE FISHBOWL

Back by popular demand: Gather around the stage and observe three mediation demonstrations by experienced mediators with professional actors followed by debriefs with Q & A after each demonstration. This is always a great way to learn and compare styles and techniques. One of the highest rated sessions in 2012.

- Moderated by John Fiske

9:45-10:15am *Break*

10:15-11:30am *Plenary 3 (Continued)*

11:30-12pm *Open Forum and Closing Comments*

From the Conference Co-chairs

While we previously thought that the program for our Founding Conference could never be surpassed, we now stand corrected. This Conference will now set the standard for Conferences to come both in terms of content as well as format by not only offering 90 minute sessions but also a series of 135 minute and a series of 165 minute sessions, allowing for a deeper exploration. When you add the most exciting offering of Pre-Conference Institutes and groundbreaking Plenaries you will soon realize that your biggest challenge will be in deciding what to attend.

However, the highlight of attending this Conference is our community. And we have continued the tradition of the most vibrant and supportive community that exists in any professional group. While many of us now go back thirty years, we especially welcome and include newcomers with their fresh insights and challenging questions. We have a renewed energy and a mission and we all felt it last year at our Founding Conference. We will build upon it in Denver. And on top of all of this we'll all have fun.

Join us for what will again be something that we'll all be talking about for a long time to come. We look forward to seeing you in Denver.

Ken Neumann and Rod Wells

Did You Know?

The 2010 Census Bureau revealed several interesting trends. Here's the raw data:

- Male householders with no spouse present comprised 5.9 percent (up from 4.2 percent in 2000).
- Female householders with no spouse present made up 13.1 percent (up from 12.2 percent in 2000).
- Non-family households amounted to 33.6 percent (up from 31.9 percent in 2000). A non-family household consists of a householder living alone or with non-relatives only, for example, with roommates or an unmarried partner.
- Unmarried couple households were reported to be 6.6 percent (up from 5.2 percent in 2000). Of these, opposite-sex partners comprised 5.9 percent (up from 4.6 percent in 2000) and same-sex partners were 0.8 percent (up from 0.6 percent in 2000).
- Foreign-born households are, on average, larger than native-born households, have more children under age 18, and are more likely to be multigenerational.
- Inter-racial or inter-ethnic opposite-sex married couple households grew from 7 percent in 2000 to 10 percent in 2010.

As you can see, these figures reflect changing lifestyles in America, including trends of opposite-sex couples living together and waiting to get married, a high incidence of same-sex couples living together, alternate living arrangements (with and without children), and a "graying" of America with one spouse often outliving the other by a significant number of years (due to medical advances). Related data points to an upswing in divorces.

Registration Rates - (register on line at APFMnet.org/confreg.cfm)

Join APFM and register at the member rates		Early Bird if Paid By 6/16	Paid By 8/4	Paid After 8/4
Conference Registration rates*				
	APFM member	395	445	495
	Member of Co-sponsor Organization	445	495	545
	Non-Member	495	545	595
Pre-Conferences				
Half day Pre-Conf.	APFM member	75	85	95
Half day Pre-Conf.	Member of Co-sponsor Organization	85	95	105
Half day Pre-Conf.	Non-Member	95	105	115
Full day Pre-Conf.	APFM member	150	160	170
Full day Pre-Conf.	Member of Co-sponsor Organization	160	170	180
Full day Pre-Conf.	Non-Member	170	180	190
FullTime Student rate with ID (lunches only)				
	APFM Member	175	200	225
	Non-Member	200	225	250
Guests of Attendees				
	Guest Thursday Opening Reception	50	50	50
	Guest Saturday Banquet	80	80	80
	Spouse/Guest Registration Meals & Plan	295	295	295
Certificate of Attendance				
	APFM Member	10	10	10
	Non-Member	20	20	20

* Presenters receive a \$50 discount on their registration and members who's primary residence is outside of North America receive a \$50 discount

Cancellation Policy: Written notice of cancellation postmarked or faxed by September 1, 2013 will be refunded minus a fifty-dollar service fee. Written notice of cancellations postmarked or faxed after September 1, 2013 will incur a fifty-dollars service fee and the balance may be used as a credit to future conferences or membership dues. No refunds or credits will be allowed for cancellations received after September 16, 2013. Substitutions may be made at anytime.

You May Have Heard

That more than fifty perecent of children born last year were born to single mothers. But that is for mothers under thirty. There are some interesting subsets. Educated middle class families yielded 59% of wedded births. There are several hypothesis as to why but none proven. Even more interesting is a trend to lower marriage rates with only 51% of people currently married in the US compared to 72% in 1960. Maybe divorce mediators should consider diversifying their practices to include marriage services but certainly other family mediations are appropriate.

Hotel Accommodations

Embassy Suites Denver Downtown/Convention Center
1420 Stout Street
Denver, CO 80202
Telephone: (303) 592-1000

The Embassy Suites Denver Downtown/Convention Center is a premier hotel located in downtown Denver. Once at the hotel you will be a short distance to several interesting attractions including the world class Denver Zoo, Museum of Nature and Science, Idaho Springs, and Mt Evans. Go to visitdenver.com for more info.

We expect our special rate room block to sell out early so reserve now. The special rate for APFM is \$189 per night (plus applicable taxes) for single or double occupancy Standard One-Bedroom Suites (additional guest at the rate of \$15/night). These rates are only good until September 21, 2013 at 5pm local time (or earlier if sold out). After that the rooms may only be available at the prevailing rates. To reserve your room on line go to: APFMnet.org/pg29.cfm and follow the links to the hotel reservation site or to reserve by phone call (303) 592-1000 and refer the agent to The Academy of Professional Family Mediators special conference rates.

Bus Service is available from the Denver Airport via the RT or Super Shuttle.
Regular taxi service is also available.

There is a simple airport bus ride planning website available at rtd-denver.com.

If you're driving we have negotiated a special parking rate of \$10 for day-parking and \$23 (20% discount) for overnight-parking. For information and Hotel details go to APFMnet.org/pg29.cfm





Academy of Professional Family Mediators
16 Quaker Ave, Suite 3
Cornwall, NY 12518

The Academy of Professional Family Mediators
2013 ANNUAL CONFERENCE
IN THE MILE HIGH CITY

Mediating in the Landscape of the Changing Family
DENVER, COLORADO
October 3-6, 2013