Next Generation of Innovation

Divorce Professionals Partnering for Excellence

UNITED CONFERENCE

HOSTED BY

APFM

ADFP Association of Divorce Financial Planners

Massachusetts Council on Family Mediation

THURSDAY, NOVEMBER 7

AGENDA

7:00 am to 6:00 pm	Conference Registration	Mann Foyer
7:30 to 8:30 am	Continental Breakfast with Partners	Mann Foyer
8:30 to 9:45 am	**Ken Cloke, Ph.D., JD – LIVE STREAMED** *Mediating Dangerously: The Frontiers of Family Conflict Resolution*	Mann
9:45 to 10:00 am	Break with Partners	Mann Foyer
10:00 to 11:40 am	**Ken Cloke, Ph.D., JD – LIVE STREAMED** *The Logic of Emotions in Divorce: How to Mediate Anger, Fear, Grief and Shame*	Mann
10:00 to 11:40 am	**Ken Neumann, Ph.D. and John Fiske, Esq. – LIVE STREAMED** *Using Mediation to Help Couples Stay Married*	Smoot
10:00 to 11:40 am	**Nancy Hetrick, CDFA, MAFF, AWMA** *Beginning Forensics for CDFA Holders* *CDFA, CFP 2 CEs Pending*	Summer 1
10:00 to 11:40 am	**Kate Fanger** *How Can You Say That?*	Mahoney
10:00 to 11:40 am	**Linda Cohan, MSW, CPC and Jeffrey Fink, Esq.** *Working Together Better-Stronger Team Dynamics*	Summer 2
11:45 to 12:45 pm	**Lunch with Partners**	Mann Foyer
11:50 to 12:40 pm *(Working Lunch)*	**Bonny Gilbert** *Home Equity, Silver Divorce and Financial Planning* *CDFA, CFP 1 CE Pending*	Tactic 2

Ken Cloke

Ken Neumann

John Fiske

Nancy Hetrick

Kate Fanger

Linda Cohan

Jeffrey Fink

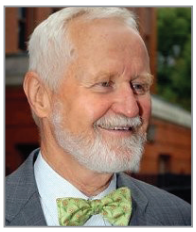
Bonny Gilbert

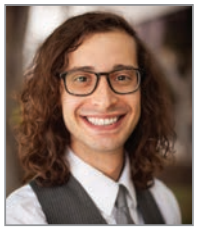
THURSDAY, NOVEMBER 7

12:50 to 2:30 pm	**Ken Cloke, Ph.D., JD – LIVE STREAMED** *The Logic of Emotions in Divorce:* *How to Mediate Anger, Fear, Grief and Shame*	Mann
12:50 to 2:30 pm	**Ken Neumann, Ph.D. and John Fiske, Esq. – LIVE STREAMED** *Using Mediation to Help Couples Stay Married*	Smoot
12:50 to 2:30 pm	**Alex Glassmann, JD, Esq. and Stephen Erickson, JD** *Adjudicative Creep: The Practitioner's Field Guide to "Invasive Species" in ADR Processes*	Summer 2
12:50 to 2:30 pm	**Beth Aarons, Esq., Justin Kelsey, Esq. and Rick Fingerman, CFP, CDFA, CCPS** *Creative College Planning Resolutions* *CDFA, CFP 2 CEs Pending*	Summer 1
12:50 to 2:30 pm	**Stephanie E. Goldenhersh, Esq.** *Intimate Partner Violence and Mediation: Can Unequal Parties Have Equal Footing?*	Mahoney
2:30 to 2:45 pm	Break with Partners	Mann Foyer
2:50 to 4:30 pm	**Amanda Singer, Esq., MDR, CDFA, Vicki L. Shemin, JD, LICSW, ACSW, Donna Petrucelli, Esq., Kristyn Carmichael, JD, Cheryl Glazer, MST and Marilyn Mcknight, MA – LIVE STREAMED** *Women in Mediation and Financial Planning*	Mann
2:50 to 4:30 pm	**Paul Fair, Ph.D. and Robert Bordett, CFP, CDFA** *What Would Gandhi Do?*	Summer 1

Ken Cloke

Ken Neumann


John Fiske


Alex Glassmann

Stephen Erikson

Beth Aarons

Justin Kelsey

Rick Fingerman

Stephanie E. Goldenhersh

Amanda Singer

Vicki L. Shemin

Donna Petrucelli

Kristyn Carmichael

Cheryl Glazer

Marilyn Mcknight

Paul Fair

Robert Bordett

INTERNET ACCESS

Network Name: Aloft Meeting

Password: None Needed

THURSDAY, NOVEMBER 7

2:50 to 4:30 pm	**Adam Minsky, Esq.** *Managing Student Loans in Divorce* *CDFA, CFP 2 CEs Pending*	Summer 2
2:50 to 4:30 pm	**Renee Senes, CDFA** *Financial Challenges in Mediating a Grey Divorce* *CDFA, CFP 2 CEs Pending*	Mahoney
2:50 to 4:30 pm	**Forrest " Woody" Mosten, JD, CLS-F – LIVE STREAMED** *Case Consultation Workshop: Becoming A Master Mediator – Bring your toughest challenges to discuss with Woody in an interactive setting*	Smoot
4:30 to 4:45 pm	Break with Partners	Mann Foyer
4:50 to 6:30 pm	**Judge Lawrence Jones and Ken Neumann, Ph.D. – LIVE STREAMED** *Mediating Divorces Involving Children with Autism*	Smoot
4:50 to 6:30 pm	**Chris Chen, CFP Moderating, Panel: Marguerita Cheng, CFP, RICP Jeffrey Fink, Esq. and Shawn Weber, JD, CLS-F** *Ethical Dilemmas When Mediators, Lawyers and Financial Planners Share Clients*	Mahoney
4:50 to 6:30 pm	**Karen Levitt, Esq., Karen Ela Kenny, MSW, LICSW and Susan Miller, CPA, PFS, CFP, CDFA – LIVE STREAMED** *Innovative and Strategic Use of Neutrals in Mediation*	Mann
4:50 to 6:30 pm	**Carl Viniar, JD** *Mediation on the Shoulders of the Bible and Talmud*	Summer 2
4:50 to 6:30 pm	**Barbara Manousso, Ph.D., M.P.H.** *Modernizing the Family Practice*	Summer 1

Adam Minsky

Renee Senes

Forrest "Woody" Mosten

Lawrence Jones

Ken Neumann

Chris Chen

Jeffrey Fink

Marguerita Cheng

Shawn Weber

Karen Levitt

Karen Ela Kenny

Susan Miller

Carl Viniar

Barbara Manousso

Next Generation of Innovation

Divorce Professionals Partnering for Excellence

UNITED CONFERENCE

HOSTED BY

APFM

ADFP Association of Divorce Financial Planners

Massachusetts Council on Family Mediation

FRIDAY, NOVEMBER 8

AGENDA

7:30 to 8:30 am	Continental Breakfast with Partners	Mann Foyer
7:35 to 8:25 am	**Rona Loshak, MBA, CLTC and Natalie Karp, MBA, CLTC** *Long-term Care Consequences with Divorce Are Real: What is Your Plan?* *CDFA, CFP 1 CE Pending*	Tactic 2
8:30 to 9:45 am	**David Hoffman, Esq. – LIVE STREAMED** *What Makes People Tick: A Divorce Professional's Guide to Our Multiple Parts*	Mann
9:45 to 10:00 am	Break with Partners	Mann Foyer
10:00 to11:40 am	**Marilyn McKnight, MA and Stephen Erickson, JD – LIVE STREAMED** *The Child Support Account - The Core of the Elegant Solution*	Smoot
10:00 to11:40 am	**Moderators: Michael Aurit, JD, MDR and Jim Melamed, JD; Panel: Dina Haddad, Esq., LLM, Justin Kesley, Esq., Chip Rose, JD, CFLS, Amanda Singer, Esq., MDR, CDFA, Don Saposnek, Ph.D., and Jocelyn Wurzburg, JD – LIVE STREAMED** *Generation to Generation: Critical Conversations about Family Mediation*	Mann
10:00 to11:40 am	**Robin M. Deutsch, Ph.D., ABPP** *Therapeutic Apologies for Difficult Family Situations*	Mahoney

Rona Loshak

Natalie Karp

David Hoffman

Marilyn McKnight

Stephen Erickson

Michael Aurit

Jim Melamed

Dina Haddad

Justin Kesley

Chip Rose

Amanda singer

Don Saposnek

Jocelyun Wurzburg

Robin M. Deutsch

FRIDAY, NOVEMBER 8

10:00 to 11:40 am	**Patricia Papernow, Ed.D.** *Meeting the (Big) Challenges of "Blended Families"*	Summer 1
10:00 to 11:40 am	**Kurt Czarnowski** *Social Security and Retirement Planning:* *A Hit or Myth Proposition* *CDFA, CFP 2 CEs Pending*	Summer 2
11:45 am to12:45 pm	**APFM/MCFM Lunch and Awards – LIVE STREAMED**	Mann
11:45 am to 12:45 pm	**ADFP Annual Meeting and Lunch**	Summer 1
12:50 to 2:30 pm	**Marilyn McKnight, MA and Stephen Erickson, JD – LIVE STREAMED** *The Child Support Account - The Core of the Elegant Solution*	Smoot
12:50 to 2:30 pm	**Moderators: Michael Aurit, JD, MDR and Jim Melamed, JD;** **Panel: Dina Haddad, Esq., LLM, Justin Kelsey, Esq.,** **Chip Rose, JD, CFLS, Amanda Singer, Esq., MDR, CDFA,** **Don Saposnek, Ph.D., and Jocelyn Wurzburg, JD – LIVE STREAMED** *Generation to Generation: Critical Conversations about Family Mediation*	Mann
12:50 to 2:30 pm	**Cynthia Haddad, CFP** *Divorce and Special Needs:* *Defining the Best Interests of the Child* *CDFA, CFP 2 CEs Pending*	Summer 2
12:50 to 2:30 pm	**Rachel Zamore, LMFT** *Navigating Divorce Ambivalence with Integrity*	Mahoney
12:50 to 2:30 pm	**Lili Vasileff, CFP, CDFA** *Divorce by the Decades* *CDFA, CFP 2 CEs Pending*	Summer 1
2:20 to 2:40 pm	Break with Partners	Mann Foyer

Patricia Papernow

Kurt Czarnowski

Marilyn McKnight

Stephen Erickson

Michael Aurit

Jim Melamed

Dina Haddad

Justin Kelsey

Chip Rose

Amanda Singer

Don Saposnek

Jocelyn Wurzburg

Cynthia Haddad

Rachel Zamore

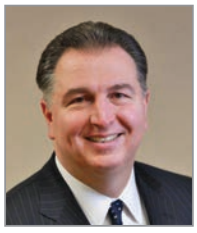
Lili Vasileff

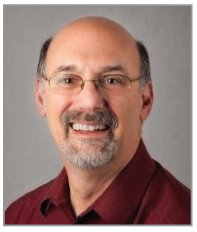
FRIDAY, NOVEMBER 8

2:40 to 4:20 pm	**Don Saposnek, Ph.D. – LIVE STREAMED** *What Mediators Can Learn from Social Science Relationship Research: New Perspectives on Anger and Conflict*	Mann
2:40 to 4:20 pm	**Ivy Menchel, CFP, CBEC, CDFA and Michael J. Garibaldi, CPA, ABV, CFF, CGMA** *Show Me the Money: Creating Liquidity from Business Assets* *CDFA, CFP 2 CEs Pending*	Summer 1
2:40 to 4:20 pm	**Sandy Voit, MS, EdS, CDFA, LMHC** *Following Up with the Client, Post Divorce* *CDFA, CFP 2 CEs Pending*	Summer 2
2:40 to 4:20 pm	**Crystal Thorpe, MSW, MBA** *Innovating from Elder Mediation's Hybrid Approach*	Mahoney
2:40 to 4:20 pm	**Steve Abel, Esq. – LIVE STREAMED** *From QDRO to COAP and RBCO: Decoding the World of Federal Pensions* *CDFA, CFP 2 CEs Pending*	Smoot
4:20 to 4:40 pm	Break with Partners	Mann Foyer
4:30 to 6:10 pm	**Michael J. Garibaldi, CPA, ABV, CFF, CGMA** *Unraveling the Mysteries of Valuation* *CDFA, CFP 2 CEs Pending*	Summer 1
4:30 to 6:10pm	**Virginia Colin, Ph.D., Michael Aurit, JD, MDR, Barry Davis, Justin Kelsey, Esq., Crystal Thorpe, MSW, MBA and Carl Viniar, JD – LIVE STREAMED** *How to Earn a Living as a Family Mediator*	Smoot
4:30 to 6:10pm	**Richard Barbieri, Ph.D.** *The Story Behind the Story, or Human First*	Summer 2
4:30 to 6:10pm	**Don Saposnek, Ph.D. and Chip Rose, JD, CLFS – LIVE STREAMED** *Train Wrecks in Mediation*	Mann
4:30 to 6:10pm	**Melinda Milberg, Esq.** *Estate Planning Issues for Mediators*	Mahoney
6:15 to 7:15pm	**Welcome Reception** *Sponsored by Assisted Living Band, Gray Jay Endeavors LLC, Skylark Mediation*	Mann & Summer Foyers

Don Saposnek

Ivy Menchel


Michael J. Garibaldi


Sandy Voit

Crystal Thorpe

Steve Abel

Virginia Colin

Michael Aurit

Barry Davis

Justin Kelsey

Carl Viniar

Richard Barbieri

Chip Rose

Melinda Milberg

Next Generation of Innovation

Divorce Professionals Partnering for Excellence

UNITED CONFERENCE

HOSTED BY

APFM

ADFP Association of Divorce Financial Planners

Massachusetts Council on Family Mediation

SATURDAY, NOVEMBER 9

8:00 to 9:00 am	Breakfast with Partners	Mann Foyer
8:10 to 9:00 am	**Judy Herbst and Marguerita Cheng, CFP, RICP** *"If Only I Knew Then What I Learned the Hard Way..." – Candid Insights from the partnership of Worthy & ADFP as surveyors of divorced women* *CDFA, CFP 1 CE Pending*	*Tactic 2*
9:00 to 10:40 am	**Kathryn Lazar, JD and Allison Bell, Ph.D. – LIVE STREAMED** *Radical Candor and Other Communication Strategies*	Mann 1 & 2
9:00 to 10:40 am	**Laurie Israel, Esq. – LIVE STREAMED** *Mediating Prenuptial and Postnuptial Agreements*	Smoot
9:00 to 10:40 am	**John Fisk, Esq., Karen Cohen, Esq., Susan Miller, CPA, CFS, CFP, CDFA and Renee Senes, CDFA** *Mediation and Financial Planning*	Mahoney
9:00 to 10:40 am	**David Goodman, CPA, ABV, CFF, CVA** *Understanding the Small Business* *CDFA, CFP 2 CEs Pending*	Summer 1
9:00 to 10:40 am	**Dorcy Pruter of Conscious Co-Parenting Institute** *Meeting the Needs of the Divorcing Families of the 21st Century, A Divorce in a Weekend - The Divorce Hotel*	Summer 2
10:40 to 10:50 am	Break	Mann Foyer
10:50 am to 12:30 pm	**Kathryn Lazar, JD and Allison Bell, Ph.D. – LIVE STREAMED** *Radical Candor and Other Communication Strategies*	Mann 1 & 2
10:50 am to 12:30 pm	**Laurie Israel, Esq. – LIVE STREAMED** *Mediating Prenuptial and Postnuptial Agreements*	Smoot
10:50 am to 12:30 pm	**Oran Kaufman, Esq., Kristina Bordieri, Judge David Sacks and Betsy Williams** *Mandatory Mediation is Not an Oxymoron*	Summer 1

Judy Herbst

Marguerita Cheng

Kathryn Lazar

Allison Bell

Laurie Israel

John Fiske

Karen Cohen

Susan Miller

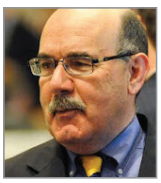
Rene Senes

David Goodman

Dorcy Pruter

Oran Kaufman

Kristina Bordieri



Judge David Sacks

Betsy Williams

SATURDAY, NOVEMBER 9

10:50 am to 12:30 pm	**Nadia Shahram, Esq.** *Defending Questionable Cultural Practices in Court is Unethical*	Summer 2
12:30 to 12:50 pm	Break (check out of hotel if needed)	Mann Foyer
12:50 to 2:30 pm (Boxed Lunch)	**Jennifer Hawthorne, Esq., Beth Aarons, Esq., Halee Burg, JD, Justin Kelsey, Esq. and Crystal Thorpe, MSW, MBA – LIVE STREAMED** *Experts and Mediation: How to Bring Them in Without Popping the Safe Space Bubble*	Mann 1 & 2
12:50 to 2:30 pm (Boxed Lunch)	**Steven Menack, Esq., APM, Marilyn McKnight, MA and Stephen Erickson, JD from the PMBS Board** *Creating a National Examination for Competency-based Credentialing of Divorce and Family Mediators*	Summer 2
12:50 to 2:30 pm (Boxed Lunch)	**Vicki L. Shemin, JD, LICSW, ACSW, Susan Miller, CPA, PFS, CFP, CDFA Alexander D. Jones, Esq. and Chris Marquet – LIVE STREAMED** *Sex, Drugs & Rock'N Roll and What Happened to the Money?* *CDFA, CFP 2 CEs Pending*	Smoot
12:50 to 2:30 pm	**Debra L. Smith, Esq., David Goodman, CPA, AB, CFF, CVA, and Cynthia Runge, Esq.** *Creative Options Related Tax Law* *CDFA, CFP 2 CEs Pending*	Summer 1
2:45 to 4:00 pm	**Ken Neumann, Ph.D. Moderating** **Panelists: John Fiske, Esq., Michael Aurit, JD, MDR and Amada Singer, Esq., MDR, CDFA – LIVE STREAMED** *Fishbowl Mediation Plenary: Role play by three seasoned mediators as they demonstrate an initial client meeting*	Mann 1 & 2

Nadia Shahram

Jennifer Hawthorne

Beth Aarons

Halee Burg

Justin Kelsey

Crystal Thorp

Steven Menack

Marilyn McKnight

Stephen Erickson

Vicki L. Shemin

Susan Miller

Alexander D. Jones

Chris Marquet

Debra L. Smith

David Goodman

Cynthia Runge

Ken Neumann

John Fiske

Michael Aurit

Amanda Singer

INTERNET ACCESS

Network Name: Aloft Meeting

Password: None Needed

The John Adams Fiske Award for Excellence in Mediation

Les Wallerstein is an attorney with a master's degree in psychology who had 20 years of experience working as a psychotherapist with individuals, couples, families and groups before becoming a lawyer and a family mediator. He served as president of the Massachusetts Council on Family Mediation in 2001 and was the founder and editor of MCFM's F*amily Mediation Quarterly* from 2002 to 2013. He has been certified as a divorce mediator by MCFM since 1996.

2019 Outstanding Mediator Award

Dr. Donald Saposnek is a clinical-child psychologist and family therapist in practice since 1971, and a child custody and family mediator and national and international trainer and consultant in mediation and child psychology since 1977. He has published extensively in the professional literature on divorce, child custody and child psychology. Dr. Saposnek is the author of the 1983 classic text, *Mediating Child Custody Disputes, A Systematic Guide for Family Therapists, Court Counselors, Attorneys, and Judges*, and the revised 1998 edition, *Mediating Child Custody Disputes: A Strategic Approach*. He is also co-author of the 2012 book, *Splitting America: How Politicians, Super PACs and the News Media Mirror High Conflict Divorce*, and a co-author of the 2019 book, *The Child Support Solution: Unhooking Custody From Support*. He has taught on the Psychology Faculty at the University of California, Santa Cruz, for 41 years, and is an Adjunct Professor at Pepperdine University School of Law, Straus Institute for Dispute Resolution since 2009.

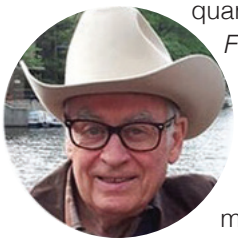
The APFM Family Mediation Lifetime Achievement Award

The APFM Family Mediation Lifetime Achievement Award is presented periodically to a prominent professional family mediator and leader in the family mediation field whose extensive career demonstrates excellence in mediation and passionate dedication to family dispute resolution. The recipient has shown exceptional commitment to improve family mediation practices and enhance public awareness of the field of family mediation. With personal and professional investment in promoting the values of APFM, the recipient has contributed substantive ideas and creative methods that have advanced the field. The recipient also demonstrates outstanding personal qualities that mirror the highest levels of professional standards, including integrity, trustworthiness, and compassion.

John Fiske is a Founding Member of APFM and has been mediating divorces since 1979, the year he joined the firm, Healy, Lund & Fiske in Cambridge, MA (now Healy, Fiske, Richmond & Matthew). He still has on his wall a picture from a 1999 Money Magazine article entitled "Post-nups are his business," which inspired one troubled couple to mediate their marriage, which is still intact, as far as he knows. Since 2005, he has trained about 50 other family mediators how to help couples stay married.

Forrest S. "Woody" Mosten has a mediation and collaborative law practice in Beverly Hills and La Jolla, California, and is the author of *Building a Successful Collaborative Practice* (with Adam Cordover, ABA, 2018), *The Complete Guide to Mediation*, 2nd Edition (with Elizabeth Potter Scully, ABA, 2015); *Collaborative Law Handbook* (Wiley, 2009); *Unbundled Legal Services* (with Elizabeth Potter Scully, ABA, 2017), and *Mediation Career Guide* (Wiley 2001), as well as numerous articles. He specializes in high-conflict mediations involving divorcing families, partnerships, employment disputes, probate, real estate, commercial disputes and other complex civil lawsuits.

Jocelyn Wurzburg introduced mediation to Tennessee as a viable alternative to litigation, particularly in divorce cases. She founded the Memphis chapter of the Panel of American Women in 1968, on the heels of the assassination of Martin Luther King Jr. In 1972, Jocelyn authored Tennessee's first law on anti-discrimination in employment and public accommodations, and served as the first national chair of the Women and Minorities Task Force of the Commission on Social Action of Reform Judaism. She also received the Women of Achievement award for her courage, chaired the Martin Luther King Memorial, and founded the Jazz Society of Memphis.



Larry Gaughan (awarded posthumously) was one of the most experienced divorce mediators in America. He founded Family Mediation of Greater Washington in August 1980. During the previous academic year, he was Scholar-in-Residence at the Georgetown Family Center, which, at the time, was in the Department of Psychiatry at Georgetown University Medical School. The field of divorce mediation has undergone many changes since 1980, and Larry often had been in the forefront of many of these changes. He was a Founding Member of the Academy of Professional Family Mediators and his articles frequently appeared in APFM's quarterly publication, *The Professional Family Mediator*. Larry's work has been featured in *The Wall Street Journal, The Washington Post, USA Today* and *Virginia Lawyers Weekly*. He has been highly respected and is sorely missed by his colleagues.

THANK YOU TO OUR SPONSORS

Premier Conference Partner

Mediate.com

Presenting Partner

Conscious Co-Parenting Institute

Breakfast Presenter and Exhibitor

Karp Loshak LTC Insurance Solutions

Lunch Presenter and Exhibitor

FAIRWAY Independent Mortgage Corporation

Technology Partner

CommPartners

Exhibit Sponsors

hookedbooks

Family Law Software
Affidavits, Guidelines, and Negotiation Tools

GoatCloud Communications LLC

Institute for Divorce Financial Analysts
idfa
CertitrekK

Divorce Mediation Training Associates

MASSACHUSETTS Collaborative Law Council

our family wizard

TLV Productions

Ladder

GRAY JAY ENDEAVORS LLC

Professional Mediation Board of Standards
Promoting Excellence in Mediation

VESTA

Reception Partners

SKYLARK
LAW & MEDIATION PC

GRAY JAY ENDEAVORS LLC

Assisted Living Band

Breakfast Partner

WORTHY

Conference Apps Partners

The Colony Group

SECOND SATURDAY
Divorce Workshops

FIELDS and DENNIS LLP
Attorneys at Law

SOBERLINK

ELDER DECISIONS®
Adult Family Conflict Resolution • Training
A Division of Agreement Resources, LLC

ABEL QDROS

Join Us in Phoenix, AZ

OCTOBER 2020

We invite you to join us at next year's Annual APFM Conference in Phoenix, Arizona. We are excited to partner with Arizona State University's Lodestar Dispute Resolution Center at the Sandra Day O'Connor College of Law for an outstanding interdisciplinary event. Learn from leaders in our field by attending world-class family mediation workshops, plenaries and inspiring keynotes. Exact dates and more information are coming soon. See you next Fall, in warm and sunny Phoenix.

HOSTED BY

APFM™
Academy of Professional Family Mediators

ASU Sandra Day O'Connor College of Law
Arizona State University
Lodestar Dispute Resolution Center